



Pictured above: Team Telecom 2022

**As we welcome in 2023**—a gentle reminder that if you have any changes in personnel—please complete the **Department Authorization Form (DAF)** to identify your department's persons with authority plus liaisons for particular areas of responsibilities. Submitted email addresses will be added to targeted distribution lists and are the only addresses we will add to Telecom's Outage Notification group. Please click [here](#) to access the DAF form and send back to [help@wcoh.net](mailto:help@wcoh.net)

### REMINDER: MONTHLY MAINTENANCE

**Wednesday, January 18, 2023**  
**\*Central Square maintenance** 5:00am - 8:00am  
**\* Monthly maintenance** 5:00pm - 8:00pm  
<https://status.wcpsn.net/>



### ESO update—Zoll Environment Access

- Access to the Zoll system will be reduced the first week of January 2023.
- Joe Newton will be in touch with EPCR/FRMS Liaisons to determine Zoll access after the 1st week of January, 2023.
- If you have any questions, please contact [Joseph.Newton@wcoh.net](mailto:Joseph.Newton@wcoh.net)

**Are you prepared for Cold Weather?** January is typically the coldest and snowiest month in Ohio, with very frigid temperatures. Stay connected by tuning into your local weather channel or visit this website: <https://www.weather.gov/>

**Cold Weather Is Possible. What Can You Do Now To Prepare?**

- Protect People**  
Make sure to have extra blankets and layers ready in case power goes out. Check in with your elderly family and neighbors to see if they need help.
- Protect your Plants**  
Know the temperature thresholds of your plants. If possible, cover your plants before the cold weather sets in to help retain some heat.
- Protect your Pipes**  
Insulated your pipes if possible, and open up the sink cabinets to expose the pipes to heated air. Disconnect outdoor hoses and turn off water to sprinkler systems.
- Protect your Pets**  
Please, keep your pets warm and dry, and indoors.
- Stay Alert**  
Be sure to check in with the latest forecasts, and learn the signs of hypothermia and frostbite.
- Vehicle Preparedness**  
Make sure your vehicle has supplies such as water and blankets, in case you get stranded due to hazardous road conditions. Check to see if you need to fill up your tank before the cold weather event.

**TELECOM WE ARE hiring!**

Open positions:

- Infrastructure Systems Supervisor
- Infrastructure Systems Analyst

Join our TELECOM team!

Apply online @ <https://www.co.warren.oh.us/jobs/default.aspx>

### Radio Authentication

At the beginning of 2023, Task Unit Charlie member **Tommy Kramer** will be reaching out to the remaining Fire and Law departments to complete the XTL flashes in coordination with Motorola Programmers. It is estimate that 7 Fire Departments and 3 Police Departments have not been touched. There are also several departments having radios that were *untouched* in our first programming sessions.

After the programming with Motorola takes place, we will then contact departments for flashing their APX mobiles and portables that do not have the radio authentication flash. This will enable an easier timeline due to not needing to have Motorola programmers present. Any questions please contact Tommy Kramer: [Tommy.kramer@wcoh.net](mailto:Tommy.kramer@wcoh.net)

**Telecom** sponsored a child for Christmas in December 2022. Team members were able to raise nearly \$300 to help provide a special little girl a wonderful Christmas! Credit to our ALPHA team for organizing and shopping!



### The shut down of the Harris Phone System

On December 7, 2022 **Paul Kindell**, Director, flipped the "off" switch to shut down the Harris phone system. The Harris phone system supported the county for 30 years. All phone systems are officially on ShoreTel.

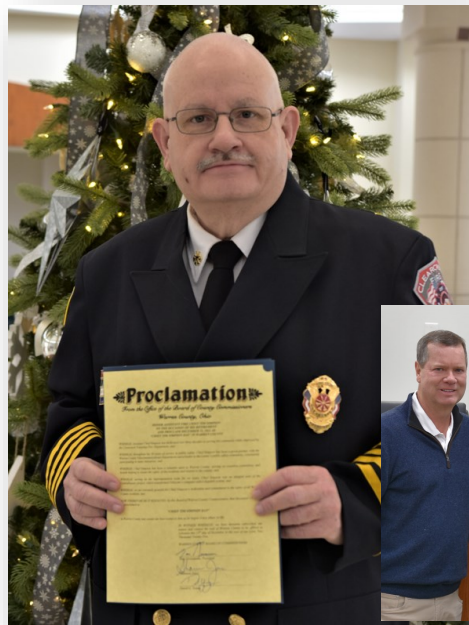


# Warren County - Ohio TELECOMatters

our monthly newsletter of things that matter. all things Telecom.

## #Assistant Chief Tim Simpson Retirement

Assistant Chief Tim Simpson was honored by the Warren County Board of County Commissioners on Tuesday, December 14, 2022 for his remarkable service in public safety. Simpson retired on December 16, 2022, where he celebrated 36 years of dedicated and loyal service to Clearcreek Fire District in Springboro, Ohio. The Telecom team has been honored and privileged to have worked collaboratively through the years on many projects throughout his tenure. Telecom was able to share in the excitement that the Clearcreek Fire District dedicated the new Fire Station as the



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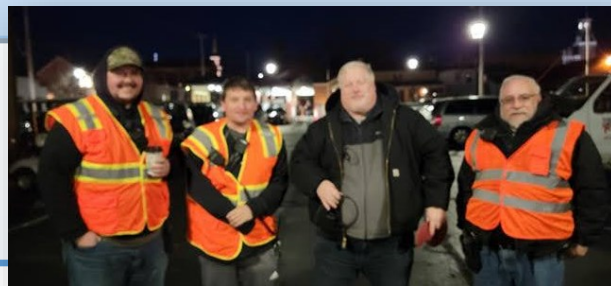
**"Timothy Scott Simpson Station 21"**



**Paul Bernard and Alex Mokrycki** volunteered their time at Massie Fire Department, where they delivered Santa to Town Hall.

## #TELECOM VOLUNTEERS

**Telecom Communication Unit** Analyst Tommy Kramer and Steve Jennison volunteered at the 33rd Annual Horse drawn carriage parade & Christmas Festival, with Telecom AuxComm/Amateur Radio Volunteers Jason Shatto and Greg Santaromita.

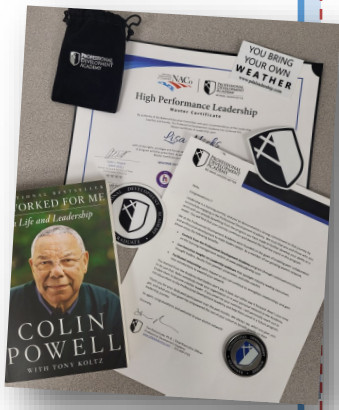


## Congratulations to Telecom's Jeff Cepin and Lisa Hicks!

Jeff and Lisa attended the Professional Development Academy 12-week, 75+ hours coursework in Leadership. They learned about improving their capabilities as a leader. The program included insights from the late General Powell on how the role of a leader is not to merely preside over a team, but to inspire and encourage a sense of purpose.

The leadership tract encompassed studies in the areas of positive leadership, engagement, making decisions, planning, managing change, presenting data and building strong relationships.

This program included over 100 top executives and leaders from across the U.S.! **Well done, Jeff and Lisa!**



## Telecom Welcomes AuxComm / Amateur Radio Volunteers!



# ANNOUNCEMENT

**Coming in April of 2023**  
Warren County Ohio Telecom will be looking for **Amateur Radio Volunteers**. These volunteers will be embedded with Telecom and are encouraged to continue to participate in existing clubs. There will be a question-and-answer session in March. If you would like to be added to our contact list, please complete the below form.

Click [here](#)

### Jason Shatto | AuxComm Unit Leader

- **EDUCATION:** Computer Support Technologies at University of Cincinnati
- Most of his professional career has been spent working in and managing call centers.
- His last 6 years have been spent managing IT support contact centers for contracts in areas of defense, government, financial, medical and entertainment.
- He is a goal focused team building leader.
- In his spare time, he enjoys making contacts in Amateur Radio. (He spoke to 9 countries one weekend from his car during a radio contest!)
- **Fun Fact:** He learned Morse Code to continue his education and skills in amateur radio.

### Greg Santaromita | AuxComm Unit Supervisor

- **EDUCATION:** Bachelor of Electrical Engineering from Georgia Institute of Technology (Georgia Tech).
- Before coming to Telecom, he retired from a career as a United States Air Force civilian avionics system engineer specializing in Fighter, Bomber, and Cargo aircraft communications and airborne data networking systems.
- Key skills he plans to utilize at Telecom include: developing, implementing, and executing AUXCOMM tasks when requested through Telecom leadership.
- In his spare time he enjoys all aspects of Amateur Radio (ham radio) including radio operating, radio kit building, repeater systems, and mentoring new hams.
- **Fun Fact:** he was a live sound engineer for local bluegrass bands and recorded, mixed and produced CDs of their studio performances.



Jeremiah Marcum  
5 years!



Josh Moyer  
6 years!



Dustin Flint  
17 years!



## January Work Anniversaries